

# HEALTH & SAFETY POLICY

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As the Managing Director, it is my responsibility to ensure the AT Engine Controls (ATEC) Health & Safety management system is robust and provides a safe working environment covering all our business activities together with all individuals that may be affected. by them. Along with the senior management team I am committed to the prevention of injury and ill health.

Before documenting and implementing our Health & Safety procedures and processes we will take all reasonable steps to ensure all employees, our Health & Safety systems are fully compliant with all applicable regulation, legislation, and national/international standards. ATEC will proactively assess potential changes and impacts to maintain compliance.

This policy is communicated to all employees via Q-Pulse, Notice boards and to all external interested parties via the ATEC website. All health & safety procedures are available to all employees via Q-Pulse. All employees and visitors to the ATEC facility are made aware of their responsibilities and expected conduct whilst on ATEC premises. The performance of the Health & Safety systems will be monitored via the management review and ICE/HSE briefings to allow targets and K.P.I's to be evaluated and reset as necessary. The senior management team accept the responsibility to provide suitable facilities, Resource, training, and education to all individuals to facilitate full compliance and the continuous improvement of all our integrated management systems.

The Company seeks the genuine co-operation of every employee in achieving these aims; the Company recognise that proactive and preventive Health & Safety system can only be fostered by co-operative effort. It is the duty of all employees and service partners. to comply with procedures, Quality standards, Safety/Security standards and regulations described within the ATEC Health & Safety systems. Our collective goal requires us to both learn from our performance and improve standards at every opportunity.

The Health & Safety system should not be viewed as simply a means to an end or a blind adherence to industry standards, but rather, as a company-wide commitment to better-practice, reducing and continual improvement as part of our integrated Quality & Safety management systems and culture. Please refer to ATEC-PLY-001 & the Management standards manual.



John Bowden  
Managing Director